



**City Council Special Meeting Minutes
Thursday August 6, 2009
Perry City Council Chambers**

Meeting was called to Order at 5:00 p.m. by Mayor Hall

Roll Call: Those present: Wade, Greenwell, Streller, Sadler, Duke, and Hall.

Those Absent: Marshall

Warner entered the meeting at 5:10 p.m.

Mayor Hall Declaration a Quorum

- 1. Consider Approval Of Resolution No. 2009-14 of The Mayor And City Council Of The City Of Perry, Oklahoma ("City"), Authorizing A New Provider For The City's Health Insurance Plan, Namely United HealthCare UHC Choice Plus, Canceling the Blue Cross Blue Shield State Chamber Plan, Blue Options, Establishing The Rates To Be Paid By Members Of The City's Group Health Insurance Program; Cancel Participation In Insure Oklahoma; Amend the City's Worksite Benefit Plan, Authorize The Execution Of The Health Reimbursement Agreement (IRC 105) And Setting An Effective Date; Designate Amount To Be Included In The Budget For Administrative Costs And Benefits For The Worksite Benefit Plan, Provide that such Changes shall be Effective on September 1, 2009, Direct Berryhill Insurance Agency to implement such changes, Waive any Required Competitive Bidding.** The City Council did not have the opportunity to review the health insurance proposal from United HealthCare at the time the Council made the decision to provide health insurance through Blue Cross Blue Shield. The city staff has now had an opportunity to receive the proposal and finds that it is better in all respects than the current plan. Those betterments are as follows:

80% instead of 70% co-insurance

Lower deductible for out-of-pocket maximum single

Significantly lower deductible for out-of-pocket maximum family

No limitation on \$20.00 doctor visits

No extra deductible for separate inpatient hospital deductible or outpatient surgery.

Better prescription plan

Lifetime Maximum is increased by \$3,000,000.00.

Monthly cost is less

This firm bid is \$341.94/month less than the City is currently paying. Another bid made by this same company is \$6246.68 per month less than the current insurance. The essential difference between the two bids is that the higher priced insurance has lower deductibles and lower out of pocket single and family maximums. The Chief Financial Officer suggests accepting the lower priced insurance and increasing the benefits provided by the City's Worksite Benefit Plan with respect to deductibles and out of pocket maximums. John Winblad is currently determining the financial impact of those changes to the Worksite Benefit Plan. In the event that those changes are received, they will be provided to you with this agenda; otherwise these amendments will be discussed at the meeting. Andy Bigbie of Berryhill Insurance will be present to discuss this proposed change in health insurance providers. He has informed the city staff that (1) there will be no extra charge made by Blue Cross Blue Shield or problem in changing carriers, (2) employees will not need to fill out new paperwork, and (3) new health cards could be issued from the new health care provider by September 1, 2009. All local doctors are included in this new plan. Daniel _____ from United HealthCare was in attendance to answer questions. He stated that United is the largest company by revenue and the seconded largest by enrollment. They network in all 50 States and on-line services are in real time. Preventive Care has no cap. There is no risk of cancellation and has a \$50 million dollar max. The deductible from our previous carriers in 2009 will carryover. Johnson motioned approval of the United Healthcare Option 1AW, Duke seconded the motion:

AYE: Warner, Wade, Greenwell, Streller, Sadler, Duke, and Hall.

Opposed: None

Motion carried

Mayor Hall Thanked the Council for taking the time to attend this Special Meeting.

2. **Adjourn.** Sadler motioned to Adjourn the Special meeting at 5:50 p.m., Johnson seconded the motion;

AYE: Warner, Wade, Greenwell, Streller, Sadler, Duke, and Hall.

Opposed: None

Motion carried

APPROVED THIS _____ DAY OF _____, 2009.

Mayor Charles Hall

Kyla Golay, City Clerk