



A reception for Judge Jack Dorl was held from 5:30 to 7:00 p.m. Many friends and family of Jack were present along with other Judges and a representative from OML.

**Perry Municipal Authority Meeting Minutes
Monday, June 1, 2009
Perry Council Chambers**

Meeting was called to Order by Mayor Hall at 7:00 p.m.

Roll Call: Those present: Warner, Wade, Greenwell, Marshall, Streller, Sadler, Daylor, Johnson and Hall.
Those Absent: None

Mayor Hall **Declaration a Quorum**

Opening Prayer was provided by Hall.

1. Councilman Daylor motioned approval of the **Consent Agenda**, Johnson seconded the motion;
AYE: Warner, Wade, Marshall, Greenwell, Streller, Sadler, Daylor, Johnson and Hall.
Opposed: None
Motion carried
2. No Items were **Removed from the Consent Agenda for Discussion.**
3. **Consider and act on items removed from the Consent Agenda, if any.** No action necessary.
4. **Comments From Those Assembled.**
5. **Review of the Perry Municipal Authority Annual Operating and Capital Expenditure Budget by the PMA Board of Trustees.** Mayor Hall asked that this matter be held over to the City meeting.
6. **Consider changing meeting time from 7:00 p.m. to 6:15 p.m. and give notice to the Secretary of the PMA.** At the May 18th meeting, a short discussion was held regarding changing the time of the regular meetings. The purpose of the proposed change was to reduce the amount of time between the end of normal workday and the start of the meeting and to permit officers and employees additional evening time with their families. The municipal judge has been consulted and will provide for earlier court times to avoid scheduling conflicts. Greenwell motioned to adjust meeting times from 7:00 p.m. to 6:15 p.m. on the same dates as previously approved, Sadler seconded the motion;
AYE: Warner, Wade, Marshall, Greenwell, Streller, Sadler, Daylor, Johnson and Hall.
Opposed: None
Motion carried

7. **Comments From Those Assembled.** This item was a duplicate and was skipped by the Council.
8. **Old Business.** No Old Business was brought before the Council.
9. **New Business.** No New Business was brought before the Council.
10. Marshall motioned to **Adjourn** at 7:05 p.m., Daylor seconded the motion,
AYE: Warner, Wade, Marshall, Greenwell, Streller, Sadler, Daylor, Johnson and Hall
Opposed: None
Motion carried

APPROVED THIS _____ DAY OF _____, 2009.

Mayor Charles Hall

Kyla Golay, City Clerk



Regular Meeting Minutes
Monday, June 1, 2009
Perry City Council Chambers

Meeting was called to Order at 7:05 p.m. by Mayor Hall

Roll Call: Those present: Warner, Wade, Marshall, Greenwell, Streller, Sadler, Daylor, Johnson and Hall.
Those Absent: None.

Mayor Hall Declaration a Quorum

1. Councilman Marshall made motion to approve the **Consent Agenda**, Daylor seconded the motion:
AYE: Warner, Wade, Marshall, Greenwell, Streller, Sadler, Daylor, Johnson and Hall.
Opposed: None
Motion carried
2. **Items Removed from Consent Agenda for Discussion.** No items were removed.
3. **Consider and act on items removed from the Consent Agenda, if any.** None.
4. **Comments from Those Assembled.** No comments were made.
5. **Appointment of Person to fill the Vacancy of James Ambrose, Ward 2, Post 2 Seat or call a Special Election.** Although elected, James Ambrose failed to qualify within thirty (30) days after the beginning of his term. The City Council has sixty (60) days from and after May 20, 2009, to appoint a successor or call a special election. If an appointment is made, the seat will still be subject to election in the April 2011 general election. There were two individuals interested in the vacancy, Shelbi Duke and Larry Daylor, both were present at the meeting. Streller began the open discussion by verbalizing Larry's involvement on the Council, he had originally filed for the office, went through due process and at a cost. Streller then made a motion to appoint Daylor, motioned failed for a second. Several members voiced a concern about the fact that Duke had not filed for the seat and others received calls in support of a change. Marshall motioned to appoint Shelbi Duke, Johnson seconded the motion; Again the fact that she had not filed was discussed and Warner expressed her concern of a split vote and that maybe an election would be the best idea. A motion and second were already on the floor, so a vote had to occur at that point. Both candidates were given a chance to speak to the concerns. City Attorney expressed the fact that a conflict of interest does not exist because we operate under a City Manager form of government. A Vote was taken:
AYE: Wade, Marshall, Greenwell, Sadler, Johnson and Hall.
Opposed: Streller
Abstain: Warner, Daylor
Motion carried 6-3

Mayor Hall administered the Oath of Office to Shelbi Duke.

6. **Review of the City of Perry Annual Operating and Capital Expenditure Budgets by the Perry City Council.** Mayor hall reminded everyone of the timeline we are required by the State to follow. Meredith stated that the budget currently begin discussed is identical to the one reviewed during small group sessions on Wednesday the 27th. Warner asked what the concerns were of all the sessions. Meredith stated that most everyone was on the same page, the ambulance was discussed as a concern for each group, along with Capital Improvement projects and how to best utilize funds. Several options for ambulance service were discussed including a 522 District. It was pointed out that only 25% of our ambulance runs occur outside the City Limits. This budget would lower the amount used from the carryover. Our CFO expects to have a true balanced budget by the 2010-2011 fiscal year. A small session will be scheduled for the 2 council members who were unable to attend on the 27th.

7. **Discussion of preparing and advertising for Proposals to provide operation and maintenance services at the Grace Hill Cemetery; also discussion of Lunar, LLC/Niles Contract; take any action necessary thereto.** The Mayor requested this item be added to the agenda. The City budgeted almost \$150,000.00 last year for the cemetery. The Mayor suggests that the local funeral homes or the City Clerk's Office could show and/or sell the lots and that the maintenance of the cemetery could be contracted out for a savings and/or improved care and appearance. Hall discussed the Letters to the Editor that was published in the Perry Daily Journal after the Memorial Day weekend. Numerous complaints were made about the condition of the Cemetery. Due to the new form of government, the Council cannot be involved in personnel matters; however, they are allowed to review maintenance and operation costs. Hall stressed that the City is not looking to sell or privatize the cemetery, but would suggest that we send out a Request for Proposal on the maintenance and operation. Warner asked if we would still need an employee at the Cemetery during operating hours, and Davis did not feel that would be necessary but it would depend on how the RFP was written. Johnson asked if the matter had been discussed with those responsible and if they understand the reasoning behind the RFP. Johnson also felt if the caretaker committed to the improvement of their performance then we would be wasting our time going out for a RFP. He was informed that a meeting was held with all 3 employees and that a written reprimand has been put in the personnel file.

Greenwell motioned to proceed with the RFP process, Marshall seconded the motion;

Wade motioned approval of the scheduled meetings, Greenwell seconded the motion:

AYE: Warner, Wade, Marshall, Greenwell, Streller, Sadler, Duke and Hall

Opposed: Johnson

Motion carried 8-1

Also subject to discussion was the contract with Lunar, LLC/John Niles with an update on the current state of that project. The City has been paying Mr. Niles \$1,000.00 per month since December 2004, to computerize the cemetery and all of its records. Mr. Niles made a presentation to the Council. Prior to his contract, there was no formal documentation of any plots. He has been working on a Month to Month contract to put the history and family tree in a database form. He stated that he puts in about 87 hours a month trying to collect all drawings, plots, burial logs and creating maps of the cemetery. Mr. Niles is working to put all information under the rightful owner and not by an alias and also trying to add pictures and obituary to the database. Purchasing a Kiosk was mentioned to give those visiting the cemetery a way to locate loved ones. It was suggested that the new tracts be filed with the County. Davis mentioned that Niles has found room for several plots within existing tracts that are available to sell.

8. **Consider changing meeting time from 7:00 p.m. to 6:15 p.m. and give notice to the City Clerk.** Greenwell motioned to change the meeting time to 6:15 p.m., Sadler seconded the motion;

AYE: Warner, Wade, Marshall, Greenwell, Streller, Sadler, Duke, Johnson and Hall.

Opposed: None

Motion carried

9. **Consider and act on an extension of the Workers Compensation Insurance Program in the amount of \$206,640.62.** OMAG has provided an invoice for payment of the annual premium for the Worker's Compensation Program in the amount of \$206,640.62 compared to the 08-09 premium of \$189,868.42. This premium is based on our loss history and any unused portion may be returned to the City. A Safety/Training program is being set up to educate employees and may help decrease our claims. Johnson asked for a monthly update from the City Manager on the progress of the Safety program. Streller suggested an Incentive program that could award by department. Warner motioned to approve payment to OMAG for Worker's Comp Insurance, Greenwell seconded the motion;
AYE: Warner, Wade, Marshall, Greenwell, Streller, Sadler, Duke, Johnson and Hall.
Opposed: None
Motion carried
10. **Consider and Act on OMAG Life and Health Insurance Program renewal; Consider other proposals for life and health insurance.** We are in receipt of an Addendum to the Master Agreement setting the payment requirements for employees of the City and PMA for the 2009/10 Fiscal Year. A summary of changes was given to the Council. The cost of OMAG's Plan has increased by 20%. Single coverage increased from \$296.00 per employee per month to \$355.00 and family coverage increased from \$781.00 to \$937.00. A canvas of employees was made and Holt Insurance solicited for additional health insurance bids. These bids were not available for this meeting so this matter was tabled until June 15, 2009.
11. **Consider History of the City of Perry's IRS Code 105 Health Reimbursement Account Plan and Possible Amendments.** Last year, the City approved \$50,000.00 for its IRS Code 105 Health Reimbursement Plan. The plan costs \$12.00 per 88 employees per month to administer. To date, the Plan has paid about \$40,000.00 in claims. Currently the plan pays the \$2000.00 deductible for the employee and up to a total of \$6000.00 for family coverage. Dixie Johnson, Human Resource Officer for the City has worked with the Administrator to develop an amended plan that will provide some protection for the employee but make the employee more responsible of the payment of medical bills by providing for a deductible that first must be met and/or a reduction in coverage benefits. However, based on the potential cost to fund the basic FY2009-2010 health insurance, the health reimbursement account plan may no longer be financially feasible. This item was tabled until June 15, 2009.
12. **Old Business.**
- A. **Update on Strategic Planning progress.** The next strategic planning meeting is June 2nd at 5:30 p.m. and the final meeting is scheduled for June 16, 2009. Hall expressed his disappointment in the attendance at the last meeting and encouraged everyone to attend.
 - B. **Collective Bargaining Agreements.** The Bargaining agreements cannot be finalized until the Health Insurance issue is settled, however, the deadline is June 15th unless we can obtain an extension from the Bargaining Units.
 - C. **REAP Funding Update.** Mayor Hall stated that the REAP funding is back in the budget but has been cut by 7%. REAP is funded from the increase in penalty on vehicle tags.
13. **New Business:** City Attorney Bryce Kennedy took this opportunity to introduce his mother who was visiting from Pennsylvania.
14. **Adjourn.** Greenwell motioned to adjourn at 8:39 p.m., Marshall seconded the motion;
AYE: Warner, Wade, Greenwell, Marshall, Streller, Sadler, Duke, Johnson and Hall.
Opposed: None
Motion carried

APPROVED THIS _____ DAY OF _____, 2009.

Mayor Charles Hall

Kyla Golay, City Clerk